

# Information Note

**Number: 16-01**

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**Subject: Abuse of Drug & Alcohol Policy**

## What Happened / Narrative

Towards the end of a medium term charter a contract vessel was in Port performing tank cleaning prior to going off-hire. It was reported that during the Port visit two crew members (Abs) had gone ashore, consumed alcohol and returned to the vessel under the influence.

One AB went on watch and was out on deck and the other had gone to their cabin.

## Findings / Cause

Failure to follow the Company Drug and Alcohol (D&A) policy.

## Actions Taken / Recommendations

- Under the terms of the companies D&A Zero tolerance policy, both individuals were removed from the vessel.
- The event was openly discussed with all crew on-board and the requirement of ZERO Tolerance reinforced. All crew were reminded of the requirement for mandatory reporting of any breaches of the ZERO Tolerance of the Company's D&A Policy by any crew members no matter who the offending party is, based on the requirement for the Safety of the individual, the Vessel and all on-board.
- The company issued through their Safety Management System a company circular letter bringing to the attention to all vessels under their ownership/management highlighting their D&A Policy.
- The incident was discussed during the vessels Safety Meeting to covering both crews, where once again the subjects of ensuring that crew members are fit to undertake their duties at watch handover time were covered.
- All crew were reminded they are all issued with the D&A Policy when they sign the contract whether on a trip by trip basis or on a permanent agreement.
- To undertake a review of gangway security for such circumstances.

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